

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT

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SUPERINTENDENT OF SCHOOLS

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REVISED

November 3, 2017

TO: School Board Members

FROM: Craig J. Nichols
Chief Human Resources and Equity Officer

VIA: Robert W. Runcie
Superintendent of Schools

SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2017-2018 SCHOOL
YEAR, FOR THE NOVEMBER 7, 2017, SCHOOL BOARD OPERATIONAL
MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2017-2018 School Year, for the November 7, 2017, School Board Operational Meeting.

- One (1) name withdrawn from page 2 Non-Instructional (Non-Managerial) Approvals/Reassignments/Promotions/Demotions list. Promotion was previously Board Approved. System generated error occurred after the personnel area was changed from Maintenance to Facilities.
- Two (2) recommendations added to section 6. School-Based Managerial Personnel – Recommended Appointments. (Pages 15 - 16)

RWR/CJN/EMC:sl
Attachment(s)

c: Senior Leadership Team

**Board Agenda, November 7, 2017, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2017-2018 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2016-2017 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-6
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	7-10
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	11-12
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	13-14

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Isaac, Byron	Manager, Employee & Labor Relations	13
Latour, Terrilynn	Curriculum Supervisor, Math (Elementary)	14

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
Hanna, Raymond	School Age Child Care Supervisor (KK-136) \$38,504, Pay Grade 20, Step 1, from The School Board of Broward County, Florida, 2016-2017 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP) (196 Work Calendar – 7.5 hours daily)	Deerfield Beach Elementary	11/08/17

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

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4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2017-2018 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (Names Added)</u>		
<u>Darby, Thomas</u>	<u>Principal, Royal Palm Elementary</u>	<u>15</u>
<u>Hamm, Horace</u>	<u>Principal Coach (Grant Funded), Coaching & Induction</u>	<u>16</u>

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

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7. **Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel**

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2017-2018 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

8. **School-Based and District Managerial Personnel Leave(s) for 2017-2018 School/Fiscal Year**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

9. **Salary Adjustment**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

CJN/EMC:sl

NOVEMBER 7, 2017**NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)**

CHRISTOPHE, ELSIE	ATLANTIC WEST ELEMENTARY	TEACHER ASSISTANT	APPROVAL
CLARK, COREY	NOVA EISENHOWER ELEMENTARY	CLASSROOM ASSISTANT	APPROVAL
CLOSSON CAMPBELL, WHANNDIA	PINES LAKES ELEMENTARY	CLASSROOM ASSISTANT	APPROVAL
CLOWDUS, SARAH	NOB HILL ELEMENTARY	TEACHER ASSISTANT	APPROVAL
COLEMAN, CLIFTON	ANDERSON, BOYD H. HIGH	CAMPUS MONITOR	APPROVAL
COLEMAN, JANAY	DR. MARTIN LUTHER KING JR., MONTESSORI ACADEMY	TEACHER ASSISTANT	APPROVAL
COLEMAN, ROSA	DREW CHARLES ELEMENTARY	FOOD SERVICE MANAGER	PROMOTION
COLEY, PATRICA	EXCEPTIONAL STUDENT EDUCATION	BEHAVIORAL TECHNICIAN	PROMOTION
CONNELLY, SARAH	FOX TRAIL ELEMENTARY	TEACHER ASSISTANT	APPROVAL
CONNER, AMANDA	RIVERGLADES ELEMENTARY	TEACHER ASSISTANT	APPROVAL
CUBAS, ERICK	HOLLYWOOD HILLS ELEMENTARY	TEACHER ASSISTANT	APPROVAL
CURRAN, KATHERINE	HERON HEIGHTS ELEMENTARY	GENERAL CLERK II	APPROVAL
CURRY, FREDRIC	CAREER, TECHNICAL & ADULT/COMMUNITY EDUCATION	ACCOUNTING SPECIALIST II	PROMOTION
DACOSTA, LORI	CORAL GLADES HIGH	CLASSROOM ASSISTANT	APPROVAL
<u>(NAME WITHDRAWN)</u>			
DAWALIBY, NIZAR	CUSTODIAL/GROUNDS SERVICES	FACILITIES SERVICEPERSON	PROMOTION
DAWSON, JULIET	COCONUT CREEK HIGH	SECRETARY II	APPROVAL
DE SANTANA, ELAINE	EAGLE RIDGE ELEMENTARY	TEACHER ASSISTANT	APPROVAL
DE THOMAS ALCAIDE, EMMELIN	STIRLING ELEMENTARY TO LAKE FOREST ELEMENTARY	LIBRARY MEDIA CLERK TO GENERAL CLERK II	VOLUNTARY DEMOTION- ACCEPTED NEW POSITION
DENSON, VERONICA	MARKHAM, ROBERT C. ELEMENTARY	TEACHER ASSISTANT	APPROVAL
DIVERONICA, MARJORIE	SAWGRASS ELEMENTARY	TEACHER ASSISTANT	APPROVAL
DOMINIQUE, AGLANTA	SANDERS PARK ELEMENTARY	GENERAL CLERK II	APPROVAL
DORSEY, OCTAVIA	MCNICOL MIDDLE	TEACHER ASSISTANT	APPROVAL
EDWARDS, ANTONIO	ROCK ISLAND ELEMENTARY	ASSISTANT HEAD FACILITIES SERVICEPERSON	PROMOTION
EISWERTH, APRIL	YOUNG, VIRGINIA S. ELEMENTARY	TEACHER ASSISTANT	APPROVAL
ELIAS, STEPHEN	EAGLE POINT ELEMENTARY	MICRO-COMPUTER TECH SPECIALIST	APPROVAL
ESCARMENT, CANDICE	NEW RIVER MIDDLE	GENERAL CLERK II	APPROVAL
FAROOK, LATIFA	WEST HOLLYWOOD ELEMENTARY	TEACHER ASSISTANT	APPROVAL
FILS-AIME, MICHAEL	PETERS ELEMENTARY	TEACHER ASSISTANT	APPROVAL
FLEMING, TAHNEE	EXCEPTIONAL STUDENT EDUCATION	EDUCATIONAL INTERPRETER FOR DEAF/HARD OF HEARING	APPROVAL
FORGUE, MARCIE	PALMVIEW ELEMENTARY	COMMUNITY LIAISON	APPROVAL

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Thomas Darby
CURRENT/PREVIOUS POSITION: Assistant Principal, Peters Elementary
CURRENT/PREVIOUS SALARY: \$84,148 **CURRENT WORK CALENDAR:** 216 Days
RECOMMENDED POSITION: Principal, Royal Palm Elementary (B-002)
RECOMMENDED SALARY: \$101,200, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 11/8/2017

NUMBER OF APPLICANTS: 26

NUMBER OF QUALIFIED APPLICANTS: 22

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 9

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Educational Leadership, Nova Southeastern University, Davie, FL

AWARDED: Bachelor's Degree, Elementary Education, Florida Memorial College, Miami Gardens, FL

SELECTION COMMITTEE:

Robert W. Runcie, Superintendent of Schools
Valerie Wanza, Ph.D., Chief School Performance & Accountability Officer
Angela Fulton, Director, School Performance & Accountability
Irene Cejka, Director, School Performance & Accountability
Jacquelyn Haywood, Director, School Performance & Accountability
Mark Strauss, Ed.D., Director, School Performance & Accountability
Ted Toomer, Ph.D., Director, Leadership Development
Wladimir Alvarez, Director, EEO/ADA Compliance

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Horace Hamm
CURRENT/PREVIOUS POSITION: Principal, Lyons Creek Middle
CURRENT/PREVIOUS SALARY: \$118,948 **CURRENT WORK CALENDAR:** 244 Days
RECOMMENDED POSITION: Principal Coach (Grant Funded) (C-057)
RECOMMENDED SALARY: \$118,948, Category D, Step 5, from The School Board of Broward County, Florida, 2016-2017 School-Based Administrators Salary Schedule for Broward Principals and Assistants Association (BPAA)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 11/8/2017

NUMBER OF APPLICANTS: 9

NUMBER OF QUALIFIED APPLICANTS: 5

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 5

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Specialist Degree, Nova Southeastern University, Davie, FL

AWARDED: Master's Degree, Elementary Education, Lehigh University, Bethlehem, PA

Bachelor's Degree, Education, Lehigh University, Bethlehem, PA

SELECTION COMMITTEE:

Angela Brown, Director, Coaching & Induction
Fabian Cone, Ed.D., Director, Teacher Professional Learning & Growth
Jermaine Fleming, Ed.D., Director, School Performance & Accountability
Susan Leon, Director, Professional Development Standards & Support
Ted Toomer, Ph.D., Director, Leadership Development

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***